



JOI'S SAFETY TRAINING CALENDAR

Fiscal Year 2025/26

Objectives

- A consistent, company-wide safety message provided on a monthly basis
- Provide management with tools necessary to have effective safety training sessions

Why is this important?

JOI's Monthly Safety Training Calendar is designed to ensure JOI's field management team is providing all employees with safety training on the topics required by OSHA.

FY 2025/26 Monthly **REQUIRED** Safety Topics

Training material can be accessed on the JOI Safety Website (<http://safety.jobop.org>). Managers are highly encouraged to conduct **additional trainings** throughout the month as specific safety-related needs or site-specific concerns are identified. If training material on a specific topic is not available on the JOI Safety Website, please contact Anthony (safety@joboptionsinc.org).

DUE DATE for completed Safety Training Attendance Logs is the first pay day following the completion of each calendar month. Email to: safety@joboptionsinc.org.

2025

October 1) COVID-19/Flu/Cold Prevention

November 1) Hazard Communication – Globally Harmonized System (GHS)

December 1) Workplace Violence
2) Dealing with Holiday Season Depression

2026

January 1) Injury/Illness Prevention Plan

February 1) Protect Yourself from Bloodborne Pathogens

March 1) Drug-Free Workplace

April 1) Safe Lifting
2) Proper Body Mechanics

May 1) Preventing Heat-Related Illness - *Heat Warning Poster*

June 1) Preventing Slips, Trips & Falls - **Heat Warning Poster review**
2) Workers Compensation Fraud

July 1) Personal Protective Equipment - **Heat Warning Poster review**
2) Wheeled Equipment

August 1) Emergency Action Plan - **Heat Warning Poster review**
2) Active Shooter Response Plan

September 1) Lock Out/Tag Out - **Heat Warning Poster review**