

COVID-19 KEEPING YOU INFORMED & SAFE

Objectives

- ✓ Inform JOI employees of recent CDC face mask recommendations.
- ✓ Provide reminder of required ongoing safe practices to prevent the spread of COVID-19 virus.
- ✓ Provide a link to where you can find out where to get the COVID-19 vaccination if you have not yet been vaccinated.

Why is this important?

The health and wellbeing of each JOI employee continues to be our top priority. Providing you with the latest information on the COVID-19 pandemic supports our concerted efforts to prevent the spread of this disease and maintaining a healthy workforce.

FACE MASKS REQUIRED

In response to the CDC's recently updated guidance on Interim Public Health
Recommendations for Fully Vaccinated People, effective immediately and until further notice, all JOI employees are required to wear a face mask while at work indoors whether or not they have been vaccinated for COVID-19. The exception would be if you are in an office or work area by yourself. In addition, social distancing must be maintained whenever possible and the sanitizing of high-touch surfaces consistent with CDC recommendations must also continue.

As part of its updated guidance, CDC reiterated that fully vaccinated individuals are at substantially reduced risk of severe illness and death from COVID-19 in comparison to non-vaccinated individuals. For employees who have yet to be vaccinated and who are seeking information on how to schedule an appointment, please go to <u>Vaccines.gov</u>.

The health and well-being of our employees and visitors to our worksites remain our highest priority. We appreciate everyone's cooperation, understanding and compliance with this policy in support of our efforts to maintain healthy and safe worksites.