



Corporate Address:
3465 Camino del Rio South, Suite #300
San Diego, CA 92108

EMERGENCY ACTION PLAN

2021



WORKSITE: NAVAL MEDICAL CENTER

Leland Bonaparte
Asst. Division Manager

JUNE 2021
Date

PURPOSE

This plan is for the safety and well-being of the employees of Job Options, Inc. (JOI), working at **Naval Medical Center** located in San Diego, CA. This document identifies necessary management and employee actions during fires and other emergencies. Education and training has been provided so that all employees know and understand the Emergency Action Plan.

LOCATION OF PLAN

Each employee at this worksite has been provided with a copy of this plan. Also, a copy can be found in the following locations:

1. JOI's Project Manager's Office – See Safety Binder
2. JOI's Corporate Office – See Safety Department
3. JOI's safety intranet – safety.jobop.org

Upon request, an OSHA representative may obtain a copy of the plan from:

Gladis Jarquin
Safety Officer
Job Options, Inc.
(619) 688-1784 ext. 19

EMERGENCY POLICY

It is the policy of this worksite that all employees should evacuate the premises in case of emergency. However, designated employees are authorized to use portable fire extinguishers to fight small fires **only if conditions permit** as indicated below (refer to Training: Fire Extinguisher Training section below). All other employees must evacuate the workplace immediately in the event of a fire or other emergency.

IF THERE IS A FIRE IN YOUR WORK AREA:

When fire is discovered:

- Activate the nearest fire alarm;
- Notify the local Fire Department by calling **911**

Fight the fire ONLY if:

- The Fire Department has been notified;
- You are a designated employee trained on the use of portable fire extinguishers and the fire is small and is not spreading to other areas;
- Escaping the area is possible by backing up to the nearest exit;
- The fire extinguisher is in working condition.

Upon being notified about the fire emergency, employees must:

- Leave the building using the designated evacuation procedures and exit routes.
- On your way out, warn others nearby. Assist individuals with disabilities as needed.
- Check doors for heat before opening. Do not open the door if it is hot.

EVACUATION PROCEDURES & EXIT ROUTES

- Exit routes have been established throughout the facility where necessary and employees have been instructed accordingly.
- All exits will remain unobstructed during working hours.
- As soon as an emergency alarm is heard, all employees are required to stop what they are doing and leave the building immediately.
- Employees will proceed to the designated meeting location and report to the supervisor responsible for conducting a headcount.

When evacuating the building or work area:

- Remain calm; do not panic. Move quickly but don't run. Don't push or crowd.
- Evacuate the building using the nearest exit (or alternate exit if nearest exit is blocked).
- Do not use elevators.
- Use handrails and stairwells.
- Keep noise to a minimum so that you can hear emergency instructions.
- Follow directions given by a Supervisor or the Emergency Evacuation Coordinator.
- Immediately go to the designated rally point for roll call to be taken and remain there until further instructions are given by a Supervisor or the Emergency Evacuation Coordinator.
- Do not re-enter the building or work area until you have been instructed to do so by the Emergency Evacuation Coordinator or emergency responders.

CRITICAL PLANT OPERATIONS

OSHA requires employers to establish procedures for personnel who remain behind for critical plant operations. There are no critical plant operations at this worksite that would require any JOI employees to remain behind to shut down. Therefore, **all** JOI personnel are required to evacuate the premises when necessary.

ACCOUNTING FOR EMPLOYEES

After exiting the facility, all JOI employees are to assemble for roll call at this specific location:

Building 1 Flag Pole / Building 14 Parking Lot

All employees must report to the designated rally point for roll call immediately following an evacuation. Each Supervisor is responsible for accounting for all assigned employees, personally or through a designee, by conducting a head count. Each employee must be accounted for by name. All Supervisors are required to report their headcount (by name) to the Project Manager or designated Emergency Evacuation Coordinator.

The following employees, in order as listed, are responsible for taking roll call, ensuring that employees comply with this requirement, and reporting to outside emergency personnel the last known location of any missing employees:

1	Nathan Bishop, EVS Manager	4	Richard Wilkerson, EVS Assistant Manager
	Name & Title		Name & Title
2	Luis Bonilla, Supervisor	5	Alinson Sosa, Supervisor
	Name & Title		Name & Title
3	Margaret Nunez, Lead	6	Blanca Torres, Supervisor
	Name & Title		Name & Title

RESCUE AND MEDICAL DUTIES

The following personnel are certified and trained in both CPR and general first aid. These persons are available to assist until outside emergency personnel reach the scene.

1	Nathan Bishop, EVS Manager	4	Alinson Sosa, Supervisor
	Name & Title		Name & Title
2	Luis Bonilla, Supervisor	5	
	Name & Title		Name & Title
3	Richard Wilkerson, EVS Assistant Manager	6	
	Name & Title		Name & Title

REPORTING EMERGENCIES

An employee, upon discovering an emergency situation, shall immediately notify supervisory or management personnel. The following personnel have the duty of contacting public responders to come to the emergency scene (refer to Emergency Numbers Below). The personnel are listed in order of availability.

1 Nathan Bishop, EVS Manager
Name & Title

4 Richard Wilkerson, EVS Assistant Manager
Name & Title

2 Luis Bonilla, Supervisor
Name & Title

5 Alinson Sosa, Supervisor
Name & Title

3 Margaret Nunez, Lead
Name & Title

6 Blanca Torres, Supervisor
Name & Title

EMERGENCY NOTIFICATION PROCEDURES

Designated employees authorized to report emergencies will call from a safe location and do the following:

- Remain calm.
- Be prepared to answer the following questions:
 - ❖ What is the emergency? (fire, medical, hazardous material, etc.)
 - ❖ Where is the emergency located?
 - ❖ Is anyone hurt and in need of medical attention?
 - ❖ How did it happen?
 - ❖ When did it happen?
 - ❖ Who are you? (your name, employer, and job title)

EMERGENCY NUMBERS

Type of Emergency:	Contact	Phone Number
Fire	San Diego Fire	911
Bomb Threat	San Diego Police	911
Medical		911
Other (indicate if applicable)	Concentra	(619) 297-9610

ALARM SYSTEMS & NOTIFICATION

This building has the following alarm systems. When these alarms sound, all employees must leave the building following evacuation procedures (see Evacuation Procedures & Exit Routes above).

LOUD BEEPING SOUND FOLLOWED BY BRIGHT FLASHING LIGHTS. WHITE COLORED FIRE ALARM ATTACHED TO SPEAKDER. ANNOUNCEMENT WITH DIRECTION WILL FOLLOW.

TRAINING

Before implementing the Emergency Action Plan, JOI has identified and trained sufficient personnel to assist in the safe and orderly evacuation of employees. The following people have been specially trained for such events.

Employee Accountability Training:

1 Nathan Bishop, EVS Manager

Name & Title

2 Luis Bonilla, Supervisor

Name & Title

3 Margaret Nunez, Lead

Name & Title

4 Richard Wilkerson, EVS Assistant Manager

Name & Title

5 Alinson Sosa, Supervisor

Name & Title

6 Blanca Torres, Supervisor

Name & Title

First Aid/CPR Training:

1 Nathan Bishop, EVS Manager

Name & Title

2 Luis Bonilla, Supervisor

Name & Title

3 Richard Wilkerson, EVS Assistant Manager

Name & Title

4 Alinson Sosa, Supervisor

Name & Title

5

Name & Title

6

Name & Title

7

Name & Title

8

Name & Title

Emergency Reporting Training:

1 Nathan Bishop, EVS Manager

Name & Title

2 Richard Wilkerson, Assistant EVS Manager

Name & Title

3 Leland Bonaparte, Assistant Division Manager

Name & Title

4

Name & Title

5

Name & Title

6

Name & Title

Fire Extinguisher Training:

1 Luis Bonilla, Supervisor

Name & Title

2 Margaret Nunez, Lead

Name & Title

3 Alinson Sosa, Supervisor

Name & Title

4

Blanca Torres

Name & Title

5

Thomas Marinich, Lead

Name & Title

6

Nathan Bishop, EVS Manager

Name & Title

On each employee's initial assignment, JOI will review those parts of the Plan that the employee needs to know in an emergency. A record of this training will be kept in the JOI Corporate Office. Job Options, Inc. will review the Plan with each employee whenever the Plan is first developed, the employee's responsibilities or actions change, or the Plan is changed.

FURTHER INFORMATION

Any comments, questions, or suggestions for improvement of this Plan should be directed to the following individuals:

Gladis Jarquin

Safety Officer
Job Options, Inc.
(619) 688-1784 x 19

Leora Taira

Safety Administrator
Job Options, Inc.
(619) 688-1784 x 15