



**Corporate Address:**

3465 Camino del Rio South, Suite #300  
San Diego, CA 92108



**EMERGENCY  
ACTION  
PLAN**



---

**WORKSITE: MCDONALD ARMY HEALTH CENTER**

**Ft. Eustis, VA**

**Project Manager: Xuan Callahan**

**Date: October 2023**

## PURPOSE

This plan is for the safety and well-being of the employees of Job Options, Inc. (JOI), working at **MCDONALD ARMY HEALTH CENTER** located in Ft. Eustis, VA. This Emergency Action Plan is to help prepare employees for dealing with emergency situations. It is designed to minimize injury and loss of life and identifies necessary management and employee actions during emergencies reasonably expected to occur at the site. Education and training has been provided so that all employees know and understand the Emergency Action Plan.

## LOCATION OF PLAN

A copy of this Plan can be found in the following locations:

1. JOI's Project Manager's Office – See Safety Binder
2. JOI's Corporate Office – See Safety Department
3. JOI's safety intranet – [safety.jobop.org](http://safety.jobop.org)

Upon request, an OSHA representative may obtain a copy of the plan from:

**Gladis Jarquin**, Safety Officer  
Job Options, Inc.  
(619) 917-1360

## EMERGENCY POLICY

It is the policy of this worksite that all employees should evacuate the premises in case of emergency. However, designated employees are authorized to use portable fire extinguishers to fight small fires **only if conditions permit** as indicated below (refer to Training: Fire Extinguisher Training section below). All other employees must evacuate the workplace immediately in the event of a fire or other emergency.

## IF THERE IS A FIRE IN YOUR WORK AREA:

### **When fire is discovered:**

- Activate the nearest fire alarm;
- Notify the local Fire Department by calling **911**

### **Fight the fire ONLY if:**

- The Fire Department has been notified;
- You are a designated employee trained on the use of portable fire extinguishers and the fire is small and is not spreading to other areas;
- Escaping the area is possible by backing up to the nearest exit;
- The fire extinguisher is in working condition.

### **Upon being notified about the fire emergency, employees must:**

- Leave the building using the designated evacuation procedures and exit routes.
- On your way out, warn others nearby. Assist individuals with disabilities as needed.
- Check doors for heat before opening. Do not open the door if it is hot.
- Assemble in the designated area listed in the Evacuation Procedures & Exit Routes Section below.

## EVACUATION PROCEDURES & EXIT ROUTES

- Exit routes have been established throughout the facility where necessary and employees have been instructed accordingly.
- All exits will remain unobstructed during working hours.
- As soon as an emergency alarm is heard, all employees are required to stop what they are doing and leave the building immediately.
- Employees will proceed to the designated evacuation assembly area and report to the supervisor responsible for conducting a headcount.

### **When evacuating the building or work area:**

- Remain calm; do not panic. Move quickly but don't run. Don't push or crowd.
- Evacuate the building using the nearest exit (or alternate exit if nearest exit is blocked).
- Do not use elevators.
- Use handrails and stairwells.
- Keep noise to a minimum so that you can hear emergency instructions.
- Follow directions given by a Supervisor or the Emergency Evacuation Coordinator.
- Immediately go to the designated rally point for roll call to be taken and remain there until further instructions are given by a Supervisor or the Emergency Evacuation Coordinator.
- Do not re-enter the building or work area until you have been instructed to do so by the Emergency Evacuation Coordinator or emergency responders.

## CRITICAL PLANT OPERATIONS

OSHA requires employers to establish procedures for personnel who remain behind for critical plant operations. There are no critical plant operations at this worksite that would require any JOI employees to remain behind to shut down. Therefore, **all** JOI personnel are required to evacuate the premises when necessary.



## REPORTING EMERGENCIES

An employee, upon discovering an emergency situation, shall immediately notify supervisory or management personnel. The following emergencies are to be reported to the area supervisor:

- Fire
- Natural Disaster (tornado, flood, earthquake)
- Medical
- Workplace Violence
- Hazardous Material Spill
- Off Site Injury or Vehicle Accident
- Other Emergencies as applicable

The following personnel have the duty of contacting public responders to come to the emergency scene (refer to Emergency Numbers below). The personnel are listed in order of availability.

1 \_\_\_\_\_  
Xuan Callahan, Project Manager  
**Name & Title**

4 \_\_\_\_\_  
Elaina Crawley, 2nd Shift Leader  
**Name & Title**

2 \_\_\_\_\_  
Javier Husband, Supervisor  
**Name & Title**

5 \_\_\_\_\_  
**Name & Title**

3 \_\_\_\_\_  
Marcus Hudson, 1st Shift Leader  
**Name & Title**

6 \_\_\_\_\_  
**Name & Title**

## EMERGENCY NOTIFICATION PROCEDURES

Designated employees authorized to report emergencies will call from a safe location and do the following:

- Remain calm.
- Be prepared to answer the following questions:
  - ❖ What is the emergency? (fire, medical, hazardous material, etc.)
  - ❖ Where is the emergency located?
  - ❖ Is anyone hurt and in need of medical attention?
  - ❖ How did it happen?
  - ❖ When did it happen?
  - ❖ Who are you? (your name, employer, and job title)

## EMERGENCY NUMBERS

Type of Emergency:	Contact	Phone Number
<b>Fire</b>	Fire Department	911
<b>Bomb Threat</b>	Military Police	911
<b>Medical</b>	Emergency Department	911
<b>Other (indicate if applicable)</b>		

## ALARM SYSTEMS & NOTIFICATION

This building has the following alarm systems. When these alarms sound, all employees must leave the building following evacuation procedures (see Evacuation Procedures & Exit Routes above).

### LOUD BEEPING NOISE WITH FLASHING LIGHTS IN THE CORRIDORS

## TRAINING

Before implementing the Emergency Action Plan, JOI has identified and trained sufficient personnel to assist in the safe and orderly evacuation of employees. The following people have been specially trained for such events.

### Employee Accountability Training:

1 Xuan Callahan, Project Manager  
Name & Title

2 Javier Husband, Supervisor  
Name & Title

3 Marcus Hudson, 1st Shift Leader  
Name & Title

4 Elaina Crawley, 2nd Shift Leader  
Name & Title

5  
Name & Title

6  
Name & Title

**First Aid/CPR Training:**

1 Xuan Callahan, Project Manager  
Name & Title

2 Javier Husband, Supervisor  
Name & Title

3 Marcus Hudson, 1st Shift Leader  
Name & Title

4 Elaina Crawley, 2nd Shift Leader  
Name & Title

5  
Name & Title

6  
Name & Title

**Emergency Reporting Training:**

1 Xuan Callahan, Project Manager  
Name & Title

2 Javier Husband, Supervisor  
Name & Title

3 Marcus Hudson, 1st Shift Leader  
Name & Title

4 Elaina Crawley, 2nd Shift Leader  
Name & Title

5  
Name & Title

6  
Name & Title

**Fire Extinguisher Training:**

1 Xuan Callahan, Project Manager  
Name & Title

2 Javier Husband, Supervisor  
Name & Title

3 Marcus Hudson, 1st Shift Leader  
Name & Title

4 Elaina Crawley, 2nd Shift Leader  
Name & Title

5  
Name & Title

6  
Name & Title

On each employee's initial assignment, JOI will review those parts of the Plan that the employee needs to know in an emergency. A record of this training will be kept in the JOI Corporate Office. Job Options, Inc. will review the Plan with each employee whenever the Plan is first developed, the employee's responsibilities or actions change, or the Plan is changed.

## FURTHER INFORMATION

Any comments, questions, or suggestions for improvement of this Plan should be directed to the following individuals:

**Gladis Jarquin**  
Safety Officer  
Job Options, Inc.  
(619) 917-1360 (cell)